

Requirement 2(B)



Puerto Rico Department of Treasury

Payroll / Headcount Report

For the month of June and fourth quarter of FY19

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- Following Hurricane Maria, the systems and communications of some component units and government agencies were adversely affected, which in turn affected the timing, reliability and integrity of information and data. Continuous efforts are being made to enhance data integrity progressively.

Glossary

Term	Definition
DTPR	- Department of the Treasury of Puerto Rico.
Net Payroll	- Net payroll is equal to gross payroll less tax withholdings and other deductions. Payroll is paid twice per month on the 15th and 30th (or last day of the month, whichever comes sooner).
Other payroll	- Other payroll expenses relate to employee withholdings, social security, insurance, and other deductions.
PRIFAS	- Puerto Rico Integrated Financial Accounting System.
RHUM System	- This is the software system that DTPR uses for payroll.
TSA	- TSA means Treasury Single Account, the Commonwealth's main operational bank account (concentration account) in which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed. TSA receipts include tax collections, charges for services, intergovernmental collections, the proceeds of short and long-term debt issuances and amounts held in custody by the Secretary of the Treasury for the benefit of the Commonwealth's fiduciary funds. Only a portion of the revenues received by the TSA is included in the annual General Fund budget presented to the Puerto Rico Legislative Assembly for approval. Other revenues are separately assigned by law to certain agencies or public corporations but still flow through the TSA.

Introduction

- Enclosed are the following Monthly Reports: (1) Gross Payroll Summary - Central Government Agencies & Select Component Units ; (2) Headcount Summary - Central Government Agencies & Select Component Units; (3) Total Net Payroll by Fund by Agency; (4) Total Net Payroll by Agency Summary; (5) Total Headcount by Agency; (6) Puerto Rico Police Department Headcount and Gross Payroll Transfers; (7) Environmental Quality Board Headcount and Gross Payroll; (8) Total Headcount by Employee Class; (9) Net Payroll by Employee Class; (10) Transitory Employee Headcount by Employee Class.
- TSA is the Commonwealth's main operational bank account (concentration account) into which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed.
- Disbursements from the TSA include payroll for Central Government Agencies, which is the subject of the data contained within this document. Additional disbursements from the TSA not contained within this report include vendor and operational disbursements (including those reimbursed by Federal assistance grants and funded from Special Revenue Funds), welfare expenditures, capital outlays, debt service payments, required budgetary formulas and appropriation payments, pass-through payments of pledged revenues to certain public corporations, tax refunds, payments of current pension benefits and other disbursements.

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Gross Payroll Summary - Central Government Agencies & Select Component Units (a)

Figures in Millions (\$)

	June	YTD
Component Units (b)		
University of Puerto Rico	\$61,179	\$ 756,004
Puerto Rico State Insurance Fund Corporation	\$16,921	210,528
Puerto Rico Highways and Transportation Authority	4,804	74,781
Medical Services Administration	7,158	95,226
Puerto Rico Public Buildings Authority	3,245	52,854
Puerto Rico Integrated Transit Authority	6,219	45,101
Puerto Rico Ports Authority	2,108	28,506
Cardiovascular Center of Puerto Rico and the Caribbean	1,441	25,393
Tourism Company of Puerto Rico	1,448	18,793
Puerto Rico Administration for the Development of Agricultural Enterprises	1,188	13,428
Puerto Rico Industrial Development Company	933	12,932
Department Of Economic Development And Commerce	1,628	16,435
Fiscal Agency And Financial Advisory Authority	783	7,213
Health Insurance Administration	325	3,605
Puerto Rico Housing Finance Authority	n/a	n/a
Puerto Rico Convention Center District Authority	n/a	n/a
Automobile Accident Compensation Administration	1,200	18,863
Central Recovery & Reconstruction Office (d)	-	-
Total Component Units	\$110,581	\$ 1,379,660
Central Government Agencies (e)		
Department of Education	107,939	\$1,270,669
Police Department	65,651	734,612
Department of Correction and Rehabilitation	21,784	213,350
General Court of Justice	14,375	172,444
Department of Health	13,029	157,611
Families and Children Administration	5,103	61,948
Department of the Treasury	4,956	62,518
Firefighters Corps	3,448	42,476
Administration for Socioeconomic Development of the Family	3,633	44,325
Department of Justice	6,035	72,596
Department of Labor and Human Resources	3,329	41,303
Department of Transportation and Public Works	2,516	32,159
Mental Health and Addiction Services Administration	2,508	30,859
Natural Resources Administration	2,471	29,105
Commonwealth Election Commission	1,513	18,360
Department of Sports and Recreation	1,261	17,483
Vocational Rehabilitation Administration	1,991	24,600
Emergency Medical Services Corps	1,305	16,639
Department of the Family	1,338	16,406
Child Support Administration	1,089	13,238
Administration for Integral Development of Childhood	832	10,129
Public Housing Administration	755	9,776
Environmental Quality Board	885	10,814
All Other Central Government Agencies	11,259	143,913
Unreconciled Payroll (f)	3,593	\$77,452
Total Central Government Agencies (g)	\$282,600	\$3,324,786
Total	\$393,181	\$4,704,446

Note: Refer to the next page for footnote reference descriptions.

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Gross Payroll Summary - Footnotes

Footnotes:

- (a) All payroll figures are presented as gross cash disbursements. Refer to subsequent pages of this report for additional payroll and headcount for all Central Government Agencies.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text will be used to indicate this information is as of the previous month until this information can be updated.
- (c) Cash Flow information not available for this period.
- (d) Payroll is being covered through the P3 back office, and not drawing from the 10 COR3 FEMA Accounts.
- (e) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (f) Due to the timing and reconciliation between RHUM payroll system and cash activity data.
- (g) Due to data constraints for week ending 6/28/19, Payroll was allocated among fund types based on FY19 historical information. Related schedules will be updated once information becomes available.

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Headcount Summary - Central Government Agencies & Select Component Units (a)

Component Units (b)	June
University of Puerto Rico	10,400
Puerto Rico State Insurance Fund Corporation	2,712
Puerto Rico Highways and Transportation Authority	888
Medical Services Administration	1,502
Puerto Rico Public Buildings Authority	992
Puerto Rico Integrated Transit Authority	847
Puerto Rico Ports Authority	476
Cardiovascular Center of Puerto Rico and the Caribbean	551
Tourism Company of Puerto Rico	371
Puerto Rico Administration for the Development of Agricultural Enterprises	370
Puerto Rico Industrial Development Company	148
Department of Economic Development And Commerce	330
Fiscal Agency And Financial Advisory Authority	83
Health Insurance Administration	57
Puerto Rico Housing Finance Authority	147
Puerto Rico Convention Center District Authority	11
Automobile Accident Compensation Administration	317
Central Recovery and Reconstruction Office	88
Total Component Units	20,290
Central Government Agencies (c)	
Department of Education	46,248
Police Department	12,968
Department of Correction and Rehabilitation	6,306
General Court of Justice	4,864
Department of Health	5,072
Families and Children Administration	2,002
Department of the Treasury	1,939
Firefighters Corps	1,694
Administration for Socioeconomic Development of the Family	1,577
Department of Justice	1,547
Department of Labor and Human Resources	1,259
Department of Transportation and Public Works	1,161
Mental Health and Addiction Services Administration	969
Natural Resources Administration	1,026
Commonwealth Election Commission	680
Department of Sports and Recreation	443
Vocational Rehabilitation Administration	691
Emergency Medical Services Corps	623
Department of the Family	493
Child Support Administration	415
Administration for Integral Development of Childhood	309
Public Housing Administration	320
Environmental Quality Board	265
All Other RHUM Agencies	4,049
(Pre-retired Employees) (d)	(942)
Total Central Government Agencies (e)	95,978
Total	116,268

Note: Refer to the next page for footnote reference descriptions.

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Headcount Summary - Footnotes

Footnotes:

- (a) Headcount defined as all unique individuals receiving a paycheck from their respective payroll system.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text will be used to indicate this information is as of the previous month until this information can be updated.
- (c) Headcount unavailable for June 2019; reporting June 2019 figures.
- (d) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (d) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.
- (e) Due to data constraints for week ending 6/28/19, total Central Government Agencies headcount was based on 6/15/19 payroll period. Related schedules will be updated once information becomes available.

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 Net Payroll (a) Detail - Monthly Summary by fund type - RHUM Agencies (b)
 Figures in Millions (\$)

	Jul	Aug	Sep	1Q	Oct	Nov	Dec	Bonus	Dec (e)	2Q	Jan	Feb	Mar	3Q	Apr	May	June	4Q	YTD
General Fund:																			
Department of Education	\$55,227	\$48,236	\$52,842	\$156,305	\$54,811	53,529	53,968	\$20,031	73,999	\$182,339	\$51,783	\$51,803	\$52,507	\$156,094	\$53,164	\$51,718	\$52,001	\$156,882	\$651,620
Department of Correction and Rehabilitation (c)	9,525	11,556	9,372	30,452	10,085	9,739	12,138	3,878	16,017	35,841	11,352	9,871	9,429	30,652	9,726	10,738	14,683	35,147	132,092
General Court of Justice	8,930	8,917	9,138	26,984	8,907	8,913	8,839	4,543	13,383	31,202	8,981	8,768	9,062	26,811	9,145	9,314	9,146	27,605	112,603
Department of Health	4,077	4,372	4,181	12,630	4,139	4,116	4,784	1,292	6,075	14,331	4,379	3,936	3,933	12,248	3,931	3,937	3,938	11,806	51,015
Families and Children Administration	2,417	2,383	2,374	7,174	2,410	2,401	2,829	944	3,773	8,583	2,788	2,523	2,503	7,813	2,527	2,494	2,456	7,476	31,047
Department of the Treasury	2,959	2,955	3,359	9,272	3,148	2,828	1,454	1,041	2,494	8,471	2,984	2,829	2,788	8,601	2,747	2,816	92	5,656	32,000
All Other Agencies	19,509	20,255	19,882	59,647	20,047	19,470	20,964	6,180	27,144	66,662	22,965	18,850	18,218	60,034	18,113	18,062	18,113	54,289	240,631
Total General Fund	\$102,644	\$98,673	\$101,148	\$302,465	\$103,546	\$100,998	\$104,975	\$37,910	\$142,885	\$347,429	\$105,233	\$98,579	\$98,441	\$302,253	\$99,353	\$99,079	\$100,428	\$298,861	\$1,251,008
Special Revenue Funds:																			
Department of Education	\$72	\$5	\$5	\$82	\$7	10	22	\$2	\$23	\$40	\$28	\$25	\$27	\$80	\$41	\$39	\$45	\$126	\$328
Department of Correction and Rehabilitation (c)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Court of Justice	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Department of Health	1,090	1,163	1,185	3,438	1,165	1,176	1,202	195	1,397	3,738	1,085	1,182	1,085	3,352	1,138	1,185	1,173	3,496	14,025
Families and Children Administration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Department of the Treasury	298	295	306	899	293	281	2,468	112	2,580	3,154	271	272	279	823	269	266	2,926	3,460	8,336
All Other Agencies	4,935	4,889	4,815	14,640	4,559	4,859	6,894	1,521	8,415	17,833	5,580	4,715	4,744	15,040	4,779	4,730	4,715	14,223	61,736
Total Special Revenue Funds	\$6,395	\$6,352	\$6,312	\$19,059	\$6,024	\$6,326	\$10,585	\$1,829	\$12,415	\$24,765	\$6,964	\$6,194	\$6,136	\$19,294	\$6,227	\$6,221	\$8,858	\$21,306	\$84,424
Federal Funds																			
Department of Education	\$20,176	\$16,521	\$14,151	\$50,849	\$14,678	15,155	15,807	\$5,513	\$21,320	\$51,153	\$15,756	\$16,536	\$17,124	\$49,416	\$17,396	\$16,963	\$17,435	\$51,795	\$203,212
Department of Correction and Rehabilitation (c)	1	-	-	1	-	-	-	1	1	1	-	-	-	-	-	-	-	-	2
General Court of Justice	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Department of Health	3,847	3,807	3,861	11,515	3,805	3,797	3,824	895	4,719	12,320	3,751	3,743	3,774	11,267	3,829	3,873	3,911	11,613	46,716
Families and Children Administration	430	423	421	1,274	430	419	444	178	622	1,471	409	403	404	1,217	406	409	399	1,214	5,177
Department of the Treasury	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Other Agencies	5,097	5,144	5,097	15,338	5,091	5,121	5,155	1,922	7,077	12,198	5,044	5,335	5,197	15,576	5,109	5,194	5,149	15,452	63,656
Total Federal Funds	\$29,551	\$25,896	\$23,531	\$78,978	\$24,004	\$24,491	\$25,230	\$8,509	\$33,739	\$77,143	\$24,960	\$26,017	\$26,499	\$77,476	\$26,741	\$26,439	\$26,894	\$80,074	\$318,763
Total Net Payroll from Payroll System	\$138,590	\$130,921	\$130,990	\$400,502	\$133,574	\$131,815	\$140,790	\$48,248	\$189,038	\$449,337	\$137,157	\$130,790	\$131,076	\$399,023	\$132,321	\$131,739	\$136,181	\$400,241	\$1,654,194
Unreconciled Net Payroll (d)	3,665	(1,223)	4,946	7,388	6,115	4,916	4,721	(1,696)	3,024	19,146	5,679	5,908	5,713	17,300	4,260	6,312	3,593	16,082	52,908
Total Net Payroll	\$142,255	129,698	135,937	407,890	139,690	136,731	145,511	46,552	192,063	468,483	142,836	136,698	136,789	416,323	136,581	138,051	139,774	416,323	1,707,102

Source: DTPR, RHUM system

Footnotes:

- (a) Net payroll is equal to gross payroll less tax withholdings and other deductions.
- (b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.
- (c) Increase in payroll for August when compared to July (despite decrease in headcount) is mainly due to: (1) \$1.7M in allowances for correctional officer uniforms (approximately \$350 for each (4,769) custody official); and (2) \$576k in vacations leave and overtime paid.
- (d) Due to the timing and reconciliation between RHUM payroll system and cash activity data.
- (e) Includes Christmas Bonus payroll paid on 12/5/2018.

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 Central Government Headcount by Agency - Monthly Summary (a)

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun (c)
Central Government - RHUM Agencies (b)												
Department of Education	47,961	43,681	44,120	45,082	45,938	46,197	46,063	46,257	46,297	46,293	46,316	46,248
Department of Correction and Rehabilitation	6,416	6,374	6,370	6,837	6,791	6,784	6,573	6,393	6,371	6,328	6,301	6,306
General Court of Justice	4,870	4,864	4,883	4,819	4,814	4,802	4,778	4,756	4,800	4,881	4,882	4,864
Department of Health	5,041	5,191	5,209	5,187	5,118	5,175	5,119	5,045	5,080	5,090	5,075	5,072
Families and Children Administration	1,984	1,971	1,960	1,950	1,933	1,976	2,023	2,007	2,015	2,045	2,017	2,002
Department of the Treasury	2,074	2,088	2,150	2,063	2,042	2,061	1,989	1,972	1,956	1,949	1,941	1,939
Firefighters Corps	1,760	1,755	1,752	1,749	1,747	1,740	1,738	1,722	1,719	1,716	1,696	1,694
Administration for Socioeconomic Development of the Famil	1,678	1,673	1,659	1,651	1,639	1,629	1,621	1,609	1,607	1,593	1,595	1,577
Department of Justice	1,611	1,598	1,585	1,601	1,578	1,577	1,540	1,535	1,543	1,531	1,542	1,547
Department of Labor and Human Resources	1,348	1,370	1,352	1,333	1,326	1,335	1,293	1,282	1,288	1,274	1,268	1,259
Department of Transportation and Public Works	1,292	1,272	1,264	1,254	1,253	1,257	1,192	1,169	1,171	1,166	1,164	1,161
Mental Health and Addiction Services Administration	1,049	1,040	1,037	1,025	1,023	1,018	991	988	980	975	972	969
Natural Resources Administration	852	850	850	848	843	841	1,042	1,037	1,026	1,043	1,024	1,026
Commonwealth Election Commission	704	682	684	671	673	666	675	677	680	674	681	680
Department of Sports and Recreation	736	712	741	709	701	697	475	453	455	450	449	443
Vocational Rehabilitation Administration	751	744	739	738	736	728	726	724	700	693	698	691
Emergency Medical Services Corps	678	683	669	659	654	652	649	646	644	628	625	623
Department of the Family	522	527	521	512	512	513	500	498	498	495	492	493
Child Support Administration	433	432	431	430	431	430	428	426	424	420	420	415
Administration for Integral Development of Childhood	327	328	325	320	324	319	315	315	312	309	306	309
Public Housing Administration	354	350	349	348	351	343	343	325	321	320	324	320
Environmental Quality Board	281	281	283	282	277	274	270	269	270	268	269	265
Others	4,399	4,330	4,320	4,239	4,289	4,255	4,157	3,922	3,991	3,986	4,016	4,049
Sub-Total	87,121	82,796	83,253	84,307	84,993	85,269	84,500	84,027	84,148	84,127	84,073	83,952
Police Department	13,533	13,483	13,414	13,342	13,246	13,142	13,102	13,069	13,060	13,032	12,911	12,968
Pre-retired employees	(993)	(991)	(989)	(985)	(975)	(981)	(944)	(944)	(944)	(944)	(944)	(942)
Total	99,665	95,281	95,678	96,664	97,264	97,436	96,658	96,152	96,264	96,215	96,040	95,978

Source: DTPR, RHUM system

Footnotes:

(a) Headcount defined as all unique individuals receiving a paycheck from Hacienda per RHUM.

(b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

(c) Due to data constraints for week ending 6/28/19, Headcount Summary by Employee Class was based on 6/15/19 payroll period. Related schedules will be updated once information becomes available.

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 Environmental Quality Board Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	1Q	Oct	Nov	Dec (b)	2Q	Jan	Feb	Mar	3Q	Apr	May	Jun	3Q	YTD
Environmental Quality Board																	
Environmental Quality Board payroll	\$976	\$970	\$979	\$2,925	\$953	\$959	\$1,022	\$2,935	\$939	\$778	\$783	\$2,500	\$785	\$784	\$885	\$2,454	\$10,814
Total Environmental Quality Board payroll	\$976	\$970	\$979	\$2,925	\$953	\$959	\$1,022	\$2,935	\$939	\$778	\$783	\$2,500	\$785	\$784	\$885	\$2,454	\$10,814

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Environmental Quality Board Headcount												
Environmental Quality Board headcount	281	281	283	282	277	274	270	269	270	268	269	265
Pre-retired employee (a)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)
Total	259	259	261	260	255	252	248	247	248	246	247	243

Breakdown by employee Class

Regular	241	244	246	243	241	238	234	233	235	233	234	231
Trust	15	14	14	13	12	12	12	12	11	11	11	11
Transitory	1	1	1	4	2	2	2	2	2	2	2	1
Probationary	2	0	0	0	0	0	0	0	0	0	0	0
Total	259	259	261	260	255	252	248	247	248	246	247	243

Source: Environmental Quality Board payroll system

Footnotes:

(a) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.

(b) Includes Christmas Bonus payroll paid on 12/5/2018

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Puerto Rico Police Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	1Q	Oct	Nov	Dec (d)	2Q	Jan	Feb	Mar	3Q	Apr	May	Jun (e)	YTD
Police Payroll																
Puerto Rico Police payroll	\$44,236	\$48,667	\$47,970	\$140,874	\$55,459	\$49,638	\$68,092	\$173,189	\$113,424	\$74,571	\$ 55,519	\$243,514	\$ 52,985	\$ 48,741	\$ 47,453	706,756
Variance to TSA Transfers (a)	10,154	(10,479)	6,253	5,928	7,301	7,128	(13,200)	1,229	(4,619)	(8,926)	7,144	(\$6,401)	6,830	\$2,072	\$18,198	27,857
Total TSA transfer to Puerto Rico Police (b)	\$54,391	\$38,189	\$54,223	\$146,802	\$62,760	\$56,765	\$54,892	\$174,418	\$108,805	\$65,645	\$62,663	\$237,113	\$59,815	\$50,813	\$65,651	\$734,612

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun			
Police Headcount															
Puerto Rico Police headcount (c)	13,533	13,483	13,414	13,342	13,246	13,142	13,102	13,069	13,060	13,032	12,911	12,968			
Breakdown by employee Class															
Regular	13,498	13,449	13,378	13,306	13,209	13,102	13,061	13,026	13,018	12,990	12,871	12,925			
Trust	35	34	36	36	37	40	41	43	42	42	43	43			
Total	13,533	13,483	13,414	-	13,342	13,246	13,142	-	13,102	13,069	13,060	-	13,032	12,914	12,968

Source: DTPR, Puerto Rico Police payroll system

Footnotes:

(a) Variance is due to timing

(b) Total transfers from TSA to Puerto Rico Police to cover payroll costs.

(c) Headcount defined as all unique individuals receiving a paycheck from Puerto Rico Police payroll system.

(d) Includes Christmas Bonus payroll paid on 12/5/2018

(e) Puerto Rico Police payroll data for June 2019 is preliminary. The relevant schedules will be updated once data is received.

Puerto Rico Department of Treasury | AAFAF

University of Puerto Rico Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	1Q	Oct	Nov	Dec (b)	2Q	Jan	Feb	Mar	3Q	Apr	May	Jun	4Q	YTD
UPR Payroll																	
Net payroll	\$ 31,260	\$ 32,002	\$ 33,097	\$ 96,359	\$ 35,144	\$ 33,725	\$ 40,646	\$ 109,515	\$ 29,586	\$ 33,360	\$ 34,328	\$ 97,274	\$ 33,469	\$ 34,236		\$ 67,705	\$ 370,853
Medical plan	5,422	5,177	5,152	15,750	4,525	5,145	5,890	15,560	5,147	5,640	5,068	15,855	2,137	8,462		10,600	57,765
Other payroll and pension (a)	22,508	24,894	23,341	70,744	24,405	23,276	23,820	71,501	22,997	19,560	27,459	70,016	23,123	30,823		53,946	266,207
Total gross payroll and pension	\$ 59,190	\$ 62,074	\$ 61,590	\$ 182,853	\$ 64,074	\$ 62,146	\$ 70,356	\$ 196,576	\$ 57,729	\$ 58,561	\$ 66,855	\$ 183,145	\$ 58,730	\$ 73,521	\$ -	\$ 132,251	\$ 694,825

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
UPR Headcount												
UPR headcount (b)	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	10,400
Employee Class												
PERMANENTE	6,451	6,418	6,379	6,366	6,357	6,336	6,166	6,146	6,128	6,097	6,046	
ESPECIAL	1,711	1,698	1,710	1,709	1,711	1,692	1,682	1,687	1,700	1,698	1,699	
CONFIANZA	834	844	838	844	841	839	835	846	851	850	843	
TAREA PARCIAL	256	531	706	734	742	482	700	725	733	750	711	
CONTRATO DOCENTE	201	821	879	889	896	579	855	892	900	901	688	
PROBATORIO	442	436	440	444	437	436	411	406	402	400	396	
TEMPORERO	139	252	268	273	269	223	284	293	301	306	226	
SUSTITUTO	202	212	222	226	224	217	226	228	221	219	211	
ALL OTHER	214	237	253	260	265	264	273	281	278	282	289	
Total	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	-

Department and Campus	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Junta de Gobierno	74	74	74	74	73	73	73	74	73	72	74	
Administracion Central	329	335	334	334	331	324	316	317	317	316	312	
Universitario de Rio Piedras	2,348	2,761	2,808	2,813	2,822	2,771	2,746	2,769	2,765	2,756	2,605	
Universitario Mayaguez	2,447	2,547	2,538	2,541	2,544	2,471	2,510	2,510	2,513	2,513	2,412	
Ciencias Medicas	2,416	2,432	2,457	2,467	2,465	2,471	2,434	2,438	2,437	2,443	2,444	
Cayey	431	473	488	492	486	476	471	477	477	470	425	
Humacao	492	604	614	615	611	504	591	595	603	600	582	
Aguadilla	297	363	366	373	375	285	355	367	372	371	341	
Utuaado	198	212	216	220	219	202	204	206	207	207	188	
Carolina	314	310	404	410	406	303	390	393	396	398	397	
Arecibo	402	460	487	488	489	391	468	477	477	479	471	
Ponce	318	426	427	427	426	304	416	419	417	416	406	
Bayamon	384	452	482	491	495	493	458	462	460	462	452	
Total	10,450	11,449	11,695	-	11,745	11,742	11,068	-	11,432	11,504	11,514	-

Source: UPR HR system

Footnotes:

(a) Pension expense cannot be separated from other payroll deductions at this point and for that reason these two concepts are presented together

(b) Includes Christmas Bonus

Puerto Rico Department of Treasury | AAFAP
Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name	Employee Class (b):	R	P	T	C	I	X	N	B	F	G	D	A	Total (a)
081	Department of Education		32,508	3,166	7,477	89	3,324	-	1	-	-	-	-	-	46,565
137	Department of Correction and Rehabilitation		4,922	1,292	74	15	1	1	-	-	-	-	1	-	6,306
071	Department of Health		2,998	23	902	36	1,331	-	41	-	-	-	-	-	5,331
010	General Court of Justice		3,032	148	90	1,596	-	-	-	-	-	-	-	-	4,866
123	Families and Children Administration		1,676	227	89	9	-	1	1	-	-	-	-	-	2,003
024	Department of the Treasury		1,758	5	144	32	1	-	-	-	-	-	-	-	1,940
042	Firefighters Corps		1,392	126	40	15	-	120	-	-	1	-	-	-	1,694
127	Administration for Socioeconomic Development of the Family		1,565	-	4	10	-	-	-	-	-	-	-	-	1,579
038	Department of Justice		845	80	131	443	-	64	-	-	-	-	-	-	1,563
067	Department of Labor and Human Resources		1,074	14	24	-	-	115	-	24	9	-	-	-	1,260
049	Department of Transportation and Public Works		1,068	2	51	2	-	-	-	24	14	-	-	-	1,161
133	Natural Resources Administration		943	-	56	20	7	-	-	-	-	-	-	-	1,026
095	Mental Health and Addiction Services Administration		841	3	113	12	-	-	-	-	-	-	-	-	969
126	Vocational Rehabilitation Administration		621	58	2	19	-	-	-	-	-	-	-	-	700
028	Commonwealth Election Commission		96	2	-	556	-	27	1	-	-	-	-	-	682
221	Emergency Medical Services Corps		448	-	167	8	-	-	-	-	-	-	-	-	623
122	Department of the Family		387	15	24	25	-	49	-	-	-	-	-	-	500
087	Department of Sports and Recreation		224	-	4	23	3	189	-	-	-	-	-	-	443
124	Child Support Administration		371	7	1	37	-	-	-	-	-	-	-	-	416
078	Department of Housing		257	8	39	47	-	45	-	-	-	-	-	-	396
106	Public Housing Administration		289	4	1	26	-	-	-	-	-	-	-	-	320
241	Administration for Integral Development of Childhood		280	14	4	6	-	5	-	-	-	-	-	-	309
026	Special Appropriations for the Central Government Retirement System		182	16	-	24	-	68	-	-	-	-	-	-	290
055	Department of Agriculture		175	8	4	6	2	64	-	6	4	-	-	-	269
043	Puerto Rico National Guard		147	82	30	7	-	-	-	-	-	1	-	-	267
105	Industrial Commission		173	-	-	8	-	23	-	-	-	-	-	-	204
015	Office of the Governor		17	-	-	170	-	8	-	-	-	-	-	-	195
023	Department of State		88	14	-	14	65	12	2	-	-	-	-	-	195
016	Office of Management and Budget		103	7	-	27	-	44	-	-	-	-	-	-	181
018	Planning Board		124	-	5	16	-	33	-	-	1	-	-	-	179
021	Emergency Management and Disaster Administration Agency		75	5	71	16	-	-	1	-	-	-	-	-	168
069	Department of Consumer Affairs		87	21	6	12	-	15	-	-	-	-	-	-	141
082	Institute of Puerto Rican Culture		100	12	14	12	-	-	-	-	-	-	-	-	138
152	Elderly and Retired People Advocate Office		88	13	31	4	-	-	-	1	1	-	-	1	139
091	Special Appropriations for the Teachers Retirement System		54	47	1	22	-	-	-	-	-	-	-	-	124
089	Horse Racing Industry and Sport Administration		10	-	1	15	45	7	25	1	-	-	-	-	104
065	Public Services Commission		52	1	8	20	-	17	-	-	-	-	-	-	98
031	General Services Administration		65	4	3	17	-	-	-	-	-	-	-	-	89
022	Office of the Commissioner of Insurance		66	-	-	15	-	8	-	-	-	-	-	-	89
075	Office of the Financial Institutions Commissioner		54	10	-	10	-	-	-	-	-	-	-	-	74
030	Office of Administration & Transformation of HR		68	-	-	3	-	-	-	-	-	-	-	-	71

Puerto Rico Department of Treasury | AAFAF
Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name	Employee Class (b):	R	P	T	C	I	X	N	B	F	G	D	A	Total (a)
060	Citizen's Advocate Office (Ombudsman)		16	5	-	43	-	-	-	-	-	-	-	-	64
153	Advocacy for Persons with Disabilities of the Commonwealth of Puerto Rico		47	3	5	3	-	-	-	1	1	-	-	-	60
329	Office of Socioeconomic Development		32	9	3	15	-	-	-	-	-	-	-	-	59
141	Telecommunication's Regulatory Board		36	3	-	18	-	2	-	-	-	-	-	-	59
224	Com. Joint Inf. Comptroller		-	-	-	9	40	-	-	-	-	-	-	-	49
096	Women's Advocate Office		17	1	16	8	-	-	-	-	-	-	-	-	42
281	Office of the Electoral Comptroller		-	-	-	41	-	-	-	-	-	-	-	-	41
139	Parole Board		30	-	2	8	-	-	-	-	-	-	-	-	40
279	Public Service Appeals Commission		28	-	-	11	-	-	-	-	-	-	-	-	39
062	Cooperative Development Commission		14	5	3	7	-	3	-	-	-	-	-	-	32
226	Com Donativo Legislativo		-	-	-	19	10	-	-	-	-	-	-	-	29
231	Health Advocate Office		16	-	3	7	-	-	-	-	-	-	-	-	26
155	State Historic Preservation Office		12	3	-	8	-	-	-	-	-	-	-	-	23
120	Veterans Advocate Office		11	-	-	5	-	-	-	-	-	-	-	-	16
068	Labor Relations Board		7	2	-	6	-	-	-	-	-	-	-	-	15
290	State Office of the Public Energy Policy		4	-	5	5	-	-	-	-	-	-	-	-	14
037	Civil Rights Commission		6	-	-	5	-	-	-	-	-	-	-	-	11
266	Office of Public Affairs		-	-	5	5	-	-	-	-	-	-	-	-	10
274	Ofic. Inspector Gen. Permisos		8	-	-	-	-	-	-	-	-	-	-	-	8
272	Office of the Inspector General of the Government of Puerto Rico		-	-	-	8	-	-	-	-	-	-	-	-	8
034	Investigation, Prosecution and Appeals Commission		1	1	-	2	-	-	-	-	-	-	-	-	4
Total			59,608	5,466	9,653	3,677	4,829	920	72	57	31	1	1	1	84,316

Source: DTPR, RHUM system

Footnotes:

- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to page 9 for an accurate depiction of the total headcount by agency.
- (b) Note: See below table for corresponding employee classes for each employee class code:

<u>Code</u>	<u>Employee Class</u>	<u>Code</u>	<u>Employee Class</u>
R	Regular	N	Contractor
P	Probationary	B	Trust with rights
T	Transitory	F	Trust with no rights
C	Trust	G	Temp
I	Irregular	D	Retired
X	Law Pre-Retirement 2015	A	Assignee

Puerto Rico Department of Treasury | AAFAF
Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in Millions (\$)

Continues and Continued...

ID	Agency Name	Employee Class (b):	R	P	T	C	I	X	N	B	F	G	D	A	Total (a)
081	Department of Education		\$ 49,956	\$ 5,158	\$ 10,999	\$ 316	\$ 3,051	\$ -	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 69,481
137	Department of Correction and Rehabilitation		12,257	2,267	97	59	1	1	-	-	-	-	1	-	14,683
071	Department of Health		4,727	47	1,380	139	2,619	-	108	-	-	-	-	-	9,021
010	General Court of Justice		4,538	214	106	4,287	-	-	-	-	-	-	-	-	9,146
123	Families and Children Administration		2,356	354	116	27	-	1	1	-	-	-	-	-	2,855
024	Department of the Treasury		2,732	10	131	142	3	-	-	-	-	-	-	-	3,018
042	Firefighters Corps		1,726	191	43	41	-	139	-	-	2	-	-	-	2,142
127	Administration for Socioeconomic Development of the Family		1,970	-	3	32	-	-	-	-	-	-	-	-	2,006
038	Department of Justice		1,397	146	231	1,820	-	112	-	-	-	-	-	-	3,706
067	Department of Labor and Human Resources		1,605	28	28	-	-	154	-	69	30	-	-	-	1,914
049	Department of Transportation and Public Works		1,297	4	54	10	-	-	-	68	45	-	-	-	1,478
133	Natural Resources Administration		1,467	-	75	61	8	-	-	-	-	-	-	-	1,611
095	Mental Health and Addiction Services Administration		1,264	8	177	39	-	-	-	-	-	-	-	-	1,488
126	Vocational Rehabilitation Administration		946	95	2	55	-	-	-	-	-	-	-	-	1,098
028	Commonwealth Election Commission		147	2	-	792	-	42	2	-	-	-	-	-	985
221	Emergency Medical Services Corps		581	-	210	23	-	-	-	-	-	-	-	-	814
122	Department of the Family		573	15	27	86	-	73	-	-	-	-	-	-	774
087	Department of Sports and Recreation		292	-	5	77	4	189	-	-	-	-	-	-	566
124	Child Support Administration		514	8	1	119	-	-	-	-	-	-	-	-	642
078	Department of Housing		364	14	76	183	-	48	-	-	-	-	-	-	684
106	Public Housing Administration		648	8	2	97	-	-	-	-	-	-	-	-	755
241	Administration for Integral Development of Childhood		396	21	4	19	-	5	-	-	-	-	-	-	445
026	Special Appropriations for the Central Government Retirement System		327	27	-	85	-	101	-	-	-	-	-	-	540
055	Department of Agriculture		269	9	6	20	5	92	-	19	16	-	-	-	436
043	Puerto Rico National Guard		222	113	50	23	-	-	-	-	-	1	-	-	409
105	Industrial Commission		391	-	-	26	-	44	-	-	-	-	-	-	461
015	Office of the Governor		26	-	-	457	-	12	-	-	-	-	-	-	495
023	Department of State		150	20	-	55	15	17	0	-	-	-	-	-	258
016	Office of Management and Budget		233	12	-	103	-	93	-	-	-	-	-	-	440
018	Planning Board		226	-	8	60	-	44	-	-	4	-	-	-	343
021	Emergency Management and Disaster Administration Agency		112	11	80	41	-	-	2	-	-	-	-	-	245
069	Department of Consumer Affairs		165	32	6	42	-	20	-	-	-	-	-	-	266
082	Institute of Puerto Rican Culture		137	11	14	32	-	-	-	-	-	-	-	-	194
152	Elderly and Retired People Advocate Office		104	17	37	9	-	-	-	3	3	-	-	6	179
091	Special Appropriations for the Teachers Retirement System		101	100	1	78	-	-	-	-	-	-	-	-	280
089	Horse Racing Industry and Sport Administration		15	-	1	36	68	6	36	2	-	-	-	-	164
065	Public Services Commission		80	1	9	55	-	23	-	-	-	-	-	-	167
031	General Services Administration		103	7	4	49	-	-	-	-	-	-	-	-	163
022	Office of the Commissioner of Insurance		136	-	-	54	-	16	-	-	-	-	-	-	206
075	Office of the Financial Institutions Commissioner		135	21	-	40	-	-	-	-	-	-	-	-	196
030	Office of Administration & Transformation of HR		117	-	-	11	-	-	-	-	-	-	-	-	128

Puerto Rico Department of Treasury | AAFAF

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in Millions (\$)

Continues and Continued...

ID	Agency Name	Employee Class (b):													Total (a)
		R	P	T	C	I	X	N	B	F	G	D	A		
060	Citizen's Advocate Office (Ombudsman)	23	6	-	75	-	-	-	-	-	-	-	-	103	
153	Advocacy for Persons with Disabilities of the Commonwealth of Puerto Rico	63	5	11	5	-	-	-	2	3	-	-	-	90	
329	Office of Socioeconomic Development	49	13	5	41	-	-	-	-	-	-	-	-	107	
141	Telecommunication's Regulatory Board	92	8	-	64	-	5	-	-	-	-	-	-	170	
224	Com. Conjunta Inf. Contralor	-	-	-	22	19	-	-	-	-	-	-	-	41	
096	Women's Advocate Office	23	2	22	31	-	-	-	-	-	-	-	-	78	
281	Office of the Electoral Comptroller	-	-	-	119	-	-	-	-	-	-	-	-	119	
139	Parole Board	44	-	2	23	-	-	-	-	-	-	-	-	70	
279	Public Service Appeals Commission	52	-	-	51	-	-	-	-	-	-	-	-	103	
062	Cooperative Development Commission	21	6	3	16	-	4	-	-	-	-	-	-	51	
226	Com Donativo Legislativo	-	-	-	60	5	-	-	-	-	-	-	-	65	
231	Health Advocate Office	21	-	6	18	-	-	-	-	-	-	-	-	46	
155	State Historic Preservation Office	22	5	-	25	-	-	-	-	-	-	-	-	51	
120	Veterans Advocate Office	17	-	-	14	-	-	-	-	-	-	-	-	31	
068	Labor Relations Board	14	3	-	15	-	-	-	-	-	-	-	-	32	
290	State Office of the Public Energy Policy	5	-	13	15	-	-	-	-	-	-	-	-	33	
037	Civil Rights Commission	11	-	-	16	-	-	-	-	-	-	-	-	27	
266	Ofic Asuntos de Seg Publica	-	-	16	14	-	-	-	-	-	-	-	-	30	
274	Ofic. Inspector Gen. Permisos	13	-	-	-	-	-	-	-	-	-	-	-	13	
272	Office of the Inspector General of the Government of Puerto Rico	-	-	-	33	-	-	-	-	-	-	-	-	33	
034	Investigation, Prosecution and Appeals Commission	2	1	-	5	-	-	-	-	-	-	-	-	7	
Total		\$95,271	\$9,021	\$14,062	\$10,362	\$5,797	\$1,244	\$150	\$163	\$104	\$1	\$1	\$6	\$136,181	

Source: DTPR, RHUM system

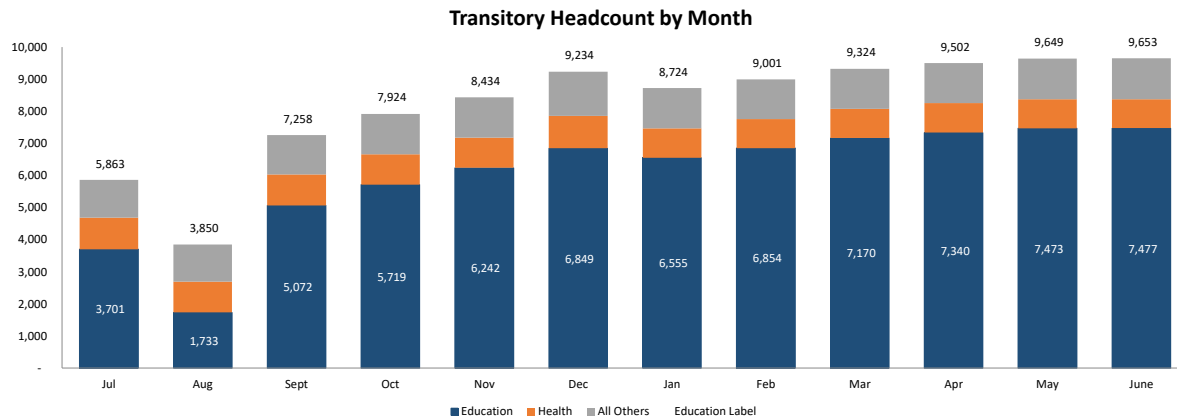
Footnotes:

- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to 'Headcount' tab for an accurate depiction of the total headcount by agency.
- (b) Note: See below table for corresponding employee classes for each employee class code:

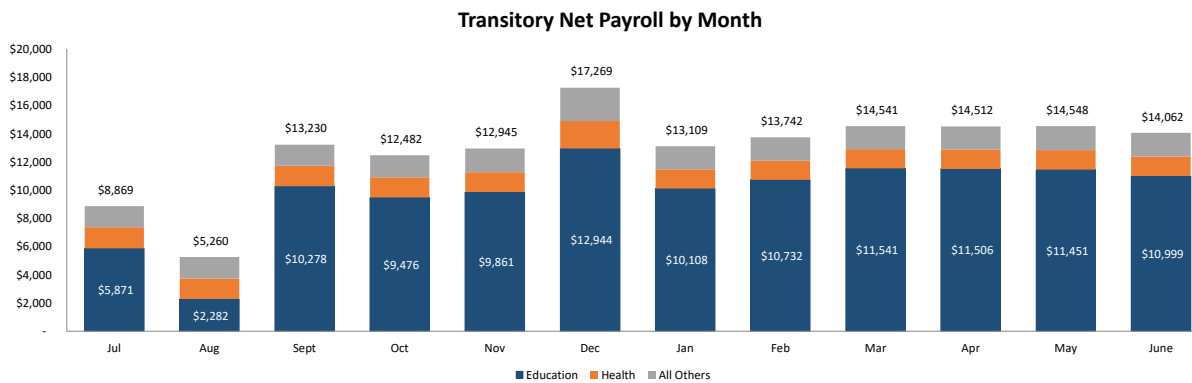
Code	Employee Class	Code	Employee Class
R	Regular	N	Contractor
P	Probationary	B	Trust with rights
T	Transitory	F	Trust with no rights
C	Trust	G	Temp
I	Irregular	D	Retired
X	Law Pre-Retirement 2015	A	Assignee

5,105.02

Puerto Rico Department of Treasury | AAFAF
Transitory Employee (a) Analysis - RHUM agencies (actuals)
 Figures in Millions (\$)



		<u>Transitory FY19 Headcount</u>											
ID	Agency Name	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
081	Department of Education (b)	3,701	1,733	5,072	5,719	6,242	6,849	6,555	6,854	7,170	7,340	7,473	7,477
071	Department of Health	992	964	962	946	943	1,016	920	909	911	915	910	902
X	All Other Agencies	1,170	1,153	1,224	1,259	1,249	1,369	1,249	1,238	1,243	1,247	1,266	1,274
Total		5,863	3,850	7,258	7,924	8,434	9,234	8,724	9,001	9,324	9,502	9,649	9,653



		<u>Transitory FY19 Net Payroll</u>											
ID	Agency Name	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
081	Department of Education (b)	\$5,871	\$2,282	\$10,278	\$9,476	\$9,861	\$12,944	\$10,108	\$10,732	\$11,541	\$11,506	\$11,451	\$10,999
071	Department of Health	1,502	1,458	1,448	1,429	1,419	1,959	1,375	1,364	1,357	1,376	1,378	1,380
X	All Other Agencies	1,496	1,520	1,504	1,577	1,665	2,366	1,625	1,645	1,643	1,629	1,719	1,683
Total		\$ 8,869	\$ 5,260	\$ 13,230	\$ 12,482	\$ 12,945	\$ 17,269	\$ 13,109	\$ 13,742	\$ 14,541	\$ 14,512	\$ 14,548	\$ 14,062

Source: DTPR, RHUM system

Footnotes:

- (a) Transitory employees are those who have short-term contracts (up to a year).
- (b) Department of Education has more transitory employees due to the high volume of teachers that usually have short-term contracts with salaries usually higher compared to some other agencies of Central Government. In addition, the increase in Transitory employees in the second quarter of the year is due to resume of classes.